

# CALL FOR PROPOSALS

## FUNDING FOR THE IMPLEMENTATION OF EMPLOYMENT CREATIONS PROJECTS AND PROVISION OF TRAINING

The Social Security Commission's-Development Fund (SSC-DF) provides employment and training schemes for the benefit of socio-economically disadvantaged persons who are unemployed.

### A. EMPLOYMENT SCHEME

The SSC-DF provides financial assistance in the form of grants, soft loans or a combination of both to deserving, innovative, community based and driven projects or schemes which have potential to create employment for the socio-economically disadvantaged Namibians who are unemployed. These projects must strictly adhere to the principles of sustainable development in that they must be socially, environmentally and economically viable. In addition, they must be aligned to National, Regional and Local Development Plans.

**Development Agencies are encouraged to submit proposals for the implementation of one or a combination of the areas below:**

- a. Community infrastructure programs
- b. Small rural and urban infrastructure programs
- c. Community development programs
- d. Community-based social services
- e. Labour mobility and retraining programs
- f. Job exposure and employment placement programs
- g. Technical innovation programs for sustainability

### B. TRAINING SCHEME

Registered and accredited Training Providers are encouraged to submit proposals for funding for the implementation of training programmes for the benefit of persons from the socio-economically disadvantaged backgrounds. While it is expected of the training providers to actively promote the trainees to potential employers, all trainees must also be equipped with job seeking skills. Training should also provide trainees with competencies and skills that enable them to become self-employed/entrepreneurs. The list is not exhaustive but rather an indicative of some of the areas in which training can be provided:

- a) Small/medium scale manufacturing
- b) Garment manufacturing and fashion design
- c) Brick making, small scale construction & maintenance
- d) Practical food preparation, food service and housekeeping
- e) Wood work, carpentry and welding
- f) Electronics and Automotive repairs
- g) Acquisition of technical skills for value addition to agricultural produce (i.e. Animal husbandry, Horticulture, Poultry), minerals and other natural resources
- h) Travel & Tourism, Hospitality, Fisheries & Marine resources

### How to apply

For a copy of the application guidelines and forms, please contact the Head: Employment Scheme, Mr. Ben Iiyambo at Benjamin.Iiyambo@ssc.org.na or Head: Training & Study Support, Ms. Lorraine Nganate at Lorraine.Nganate@ssc.org.na or (061) 280-7263 (061) 280-7041 or Head: Monitoring and Evaluation, Mr. Duscan Kasika at Dus.Kasika@ssc.org.na or (061) 280-7095

Or

Social Security Commission Offices countrywide and can also be downloaded from [www.ssc.org.na](http://www.ssc.org.na).

Applicants to either scheme are required to adhere to application guidelines accessible at all SSC offices countrywide. The closing date for the submission of proposals is **16h30 on Friday, 30 November 2018**. Late submissions will NOT BE CONSIDERED. Applications can be collected and submitted at any Social Security Commission Office countrywide in a sealed envelope clearly marked "SSC-DF Employment Scheme" or "SSC-DF Training Scheme". Applications received by emails/fax will not be considered.

**Addressed to:**

**Manager: Development Fund  
Private Bag 13223, Windhoek, NAMIBIA  
Cnr. A. Kloppers & J. Haupt Street, Khomasdal**

**Vision:** To be the preferred provider of comprehensive social protection in Namibia.

**Mission:** To improve the welfare of our members and beneficiaries by providing comprehensive social protection.

For more information: Call +264 (0) 61 280 7089 or visit us at [www.ssc.org.na](http://www.ssc.org.na) or  
Visit our offices at: Cnr A. Kloppers & jHaupt Street Khomasdal ,Windhoek.

