

# CALL FOR PROPOSALS

## CALL FOR PROPOSALS FOR FUNDING FOR THE IMPLEMENTATION OF JOB CREATION AND TRAINING SCHEMES

The Social Security Commission-Development Fund (SSC-DF) provides employment creation and training schemes for the benefit of socio-economically disadvantaged persons who are unemployed.

### A. EMPLOYMENT SCHEME

The SSC-DF provides financial assistance to deserving, innovative, community based and driven projects or schemes which have potential to create employment for the socio-economically disadvantaged Namibians who are unemployed. These projects must strictly adhere to the principles of sustainable development in that they must be socially, environmentally and economically viable. In addition, they must be aligned to National, Regional and Local Development Plans.

Development Agencies are encouraged to submit proposals for the implementation of one or a combination of the areas below:

- a. Community infrastructure programs
- b. Small rural and urban infrastructure programs
- c. Community development programs
- d. Community-based social services
- e. Labour mobility and retraining programs.
- f. Technical innovation programs for sustainability

### B. TRAINING SCHEME

Registered and accredited Training Providers are encouraged to submit proposals for funding for the implementation of training programmes for the benefit of persons from the socio-economically disadvantaged backgrounds. While it is expected of the training providers to actively promote the trainees to potential employers, all trainees must be equipped with job seeking skills. Training should also provide trainees with competencies and skills that enable them to become self-employed/ entrepreneurs. The list is not exhaustive but rather an indicative of some of the areas in which training can be provided:

- a. Small/medium scale manufacturing
- b. Garment manufacturing and Fashion design.
- c. Brick making, small scale construction & maintenance
- d. Practical food preparation, food service and housekeeping
- e. Wood work, carpentry & welding
- f. Electronics & Automotive repairs
- g. Acquisition of technical skills for value addition to agricultural produce (i.e. Animal husbandry, Horticulture, Poultry), minerals and other natural resources
- h. Travel & Tourism, Hospitality
- i. Fisheries & Marine resources

### How to apply

Application guidelines and forms are accessible at all SSC offices countrywide, and can be downloaded from [www.ssc.org.na](http://www.ssc.org.na). Further enquiries must be directed to the following:

Mr. Alfrenzo Haragaeb  
Tel: 061 – 280 7112  
Email: [Alfrenzo.Haragaeb@ssc.org.na](mailto:Alfrenzo.Haragaeb@ssc.org.na)

Ms. Ingrid Keis  
Tel: 061 – 280 7080  
Email: [Ingrid.Keis@ssc.org.na](mailto:Ingrid.Keis@ssc.org.na)

Applications, in a sealed envelope clearly marked "SSC-DF Employment Scheme" or "SSC-DF Training Scheme", must be addressed to:

Manager: Development Fund  
Private Bag 13223, Windhoek, NAMIBIA  
Cnr. A. Kloppers & J. Haupt Street, Khomasdal

**Closing Date: 16h30 on Thursday, 30 September 2021.**

**Applications received by emails/ fax will not be considered.  
No submitted documents will be returned to applicants.**

**LATE SUBMISSIONS WILL NOT BE CONSIDERED**

VISSION: To be a trusted provider of exceptional social security in Namibia.  
MISSION: To improve the welfare of our clients by providing quality social security products and services.

For more information: Call +264 (0) 612807089 or visit us at [www.ssc.org.na](http://www.ssc.org.na) or  
Visit our offices at: Cnr A. Kloppers & jHaupt Street Khomasdal, Windhoek.

