



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

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MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

No. 89 2022

AMENDMENT OF REGULATIONS UNDER SOCIAL SECURITY ACT: SOCIAL SECURITY ACT, 1994

Under section 47 of the Social Security Act, 1994 (Act No. 34 of 1994), and on the recommendation of the Social Security Commission, I have amended the regulations published under Government Notice No. 198 of 1 November 1995, as set out in the Schedule.

U. NUJOMA
MINISTER OF LABOUR, INDUSTRIAL
RELATIONS AND EMPLOYMENT CREATION

Windhoek, 10 March 2022

SCHEDULE

Definitions

1. In these regulations “the Regulations” means the regulations published under Government Notice No. 198 of 1 November 1995, as amended by Government Notices Nos. 31 of 31 January 1996, 80 of 15 April 1996, 244 of 1 December 1997, 235 of 16 September 1998, 101 of 1 June 2001, 277 of 15 November 2003, 53 of 29 February 2008, 49 of 1 April 2009, 147 of 30 July 2010, 69 of 1 June 2011, 129 of 1 August 2011, 97 of 2 April 2012, 301 of 1 March 2012, 301 of 20 December 2012, 44 of 9 March 2016 and 51 of 15 March 2016.

Amendment of regulation 9 of Regulations

2. Regulation 9 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Maternity leave benefits shall be equal to 100 per cent of the basic wage of the female employee concerned, up to a maximum amount of N\$15,000.00 per month, payable for a maximum of 12 weeks.”.

Amendment of regulation 10 of Regulations

3. Regulation 10 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Sick leave benefits shall be -

- (a) equal to 75 per cent of the basic wage of the employee concerned up to a maximum amount of N\$11,250.00 per month for the first period of 12 months of sick leave; and
- (b) reduced to 65 per cent of the basic wage up to a maximum amount of N\$9,750.00 per month after the 12 month period of sick leave referred to in paragraph (a).”.

Amendment of regulation 11 of Regulations

4. Regulation 11 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) The death benefit is a single lump sum amount of N\$12 000.”.
